

SAN JUAN COUNTY FIRE DISTRICT 4

Lopez Island Fire and EMS Department
PO Box 1
2228 Fisherman Bay Road
Lopez Island, WA 98261
360 468-2991



Fire District 4 is currently accepting applications for the position of

Paramedic / Firefighter

We anticipate filling the position no later than May 3, 2010

How to Request an Application

Candidates with the necessary knowledge, skills, abilities, education and experience are invited to apply. Application packets may be requested by one of the following methods:

- In person: Fire District 4, 2228 Fisherman Bay Road Lopez Island, WA
- E-mail request: lopezfire@lopezfire.com

Original applications must be returned in person or by mail to Fire District 4; they will not be accepted by fax or email. All complete applications are due by 4:30 PM on February 26, 2010.

Completed application packets must include a copy of your valid driver's license along with driving abstract, proof of graduation or GED, and copies of all required certifications.

TELEPHONE INTERVIEWS ARE ANTICIPATED TO BE SCHEDULED DURING THE SECOND WEEK OF MARCH 2010, FOLLOWED BY SELECTED CANDIDATES INVITED TO LOPEZ ISLAND FOR ADDITIONAL INTERVIEWS. CONDITIONAL OFFER OF EMPLOYMENT IS EXPECTED TO BE MADE ON OR BEFORE APRIL 5, 2010.

The Organization

Fire District 4 is governed by a three member Board of Commissioners who are elected to serve six-year terms. The District operates a headquarters station and 3 substations, encompasses 27 square miles and serves approximately 2500 citizens. District services include BLS/ALS transport fire suppression and prevention. Service is provided by 1 part time and 2 full time uniformed personnel, 1 part time administrative assistant and 40 volunteers.

General Information about the Application and Testing Process

Phase 1 of the hiring process for Paramedic / Firefighter is a resume' review and thorough background investigation. Please include in your resume any documentation

of successful completion of a Comprehensive Physical Agility Test (CPAT) within the last 12 months, lack of CPAT testing will not automatically disqualify any applicant. Phase 2 is a telephone interview of selected applicants. Candidates selected for Phase 3 will be invited to Lopez Island for oral interviews with Commissioners, Fire Chief, Paramedics and Volunteers. After oral interviews, a conditional offer of employment may be offered subject to the following; a psychological examination, drug test, physical exam including a cardio vascular treadmill test for a candidate(s) without a valid CPAT.

Duties of the Position

The position of Firefighter/Paramedic is a uniformed, public-safety, union represented position. Principal duties involve; responding to medical emergencies providing emergency medical aid, general firefighting and rescue activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places, company level supervision, human resource duties, training duties and attendance at required meetings, perform public education, fire prevention, maintain equipment, apparatus and station facilities and other duties as assigned.

Knowledge, Skills, Education, Minimum Qualifications

All Applicants (Include Copies with Application)

- Minimum of 18 years of age at time of application
- Valid Washington State driver's license on or before date of hire.
- High school diploma or the equivalent.
- Washington State Paramedic Certification along with ACLS, PALS and PHTLS (or equivalent TNCC or TEAM) certifications at time of application.
- The following are preferred, Firefighter 1 certification (Washington state or equivalent), current EVAP certification or the equivalent, Haz Mat Recognition and identification, and NIMS training consisting of I-100, I-200, I-700, and I-800.
- 1 year continuous experience at the same agency as a full time firefighter/paramedic **or** 4 years of volunteer firefighter experience at the same agency with verified training and participation records equaling a minimum of 576 hours (average of 12 hours per month).

Physical Ability Testing

Successful completion of a physical ability test is required prior to hire. Current CPAT test cards will be accepted in lieu of physical ability testing.

Benefits

Annual salary is between \$48,030 to \$58,381 depending on qualifications. Additional benefits include, employer contribution to deferred retirement program, annual paid vacation based on the number of years of service with the District, sick leave allowance, medical/dental/vision insurance package, Washington State LEOFF Retirement System, District provided uniforms and equipment, and required training/continuing education. Fire District 4 has a collective bargaining agreement with IAFF Local 3911.

Notice

Fire District 4 is an equal opportunity employer/drug free workplace. This flyer is intended only as a general recruitment guide; no expressed or implied contract is intended.